

NATIONAL INSTITUTE FOR RESEARCH IN NUCLEAR SCIENCE

DIRECTORS' MEETING

14th October, 1963 at the Rutherford Laboratory

Present: Dr. T. G. Pickavance (Chairman)  
Professor A. W. Merrison  
Mr. D. J. Kinnersley  
Dr. J. M. Valentine  
Dr. J. A. V. Willis (Secretary)

1. AGENDA FOR THE BOARD MEETING ON 29TH OCTOBER

The agenda was discussed and agreed after changes of detail and in the order of the items.

2. REPORT ON THE INSTITUTE'S FINANCIAL SITUATION AND ESTIMATES

This report, to come first on the Board's agenda, had been re-drafted by Professor Merrison. After some further amendments, it was agreed; (and was sent off to Lord Bridges later in the day for his approval before issue).

3. AGENDA FOR THE PERSONNEL COMMITTEE MEETING ON 30TH OCTOBER

It was agreed to delete "Housing at Daresbury" from the draft agenda, and (subject to check with Mr. Mitchell) to add, "Senior and Banded staff salaries".

(Note:- Mr. Mitchell agreed that the latter item ought to be on the agenda - J.A.V.W.)

There was not time to deal with the rest of the agenda. Some notes on the items not discussed are appended.

J. A. V. Willis

15th October, 1963.



Notes on matters not discussed at the meeting on 14.10.63

Time did not allow discussion of the other items on the agenda at this meeting, although there was brief discussion of some of them outside the meeting. It may be useful to list the items with notes on the position as I see it - J.A.V.W.

PAPERS FOR THE PERSONNEL COMMITTEE

1. Staff numbers - drafted. E.L. numbers to be checked with D.J.K.
2. Complement - being drafted on the basis of the numbers in Estimates ~~(Atlas Lab. figure is 4 greater in this paper than in Estimates).~~
3. Removal expenses for Recruits to Daresbury from the A.E.A. -  
D.J.K. has commented on draft. J.A.V.W. to complete the paper and issue it.

MATTERS DISCUSSED AT THE MEETING ON 13TH SEPTEMBER, 1963

4. The Financing of University Experimental Work at N.I.R.N.S. Laboratories  
(including the support of university delegates to conferences)

Our aims were agreed, and I was to draft a "guide to experimenters" which we hoped to get the Board's approval of. I have worked on this, and see that our aims need developing in more detail, and also of course that some would involve distinct changes from the 1958 agreement. A draft "guide to experimenters" will help us to plan, and perhaps to explain to the Board, but would not serve as the instrument for getting Board approval.

I think it would be pointless to go further on this until we see the Trend report.

5. Visitors' subsistence claims

I was to make suggestions and discuss them with J.M.V. and D.J.K. This is in hand.

6. Payment of Board (and Committee) Members

T.G.P. was to make some further enquiries about payment of Board members. (Payment of committee members seems unlikely to be pressed by Bridges).

7. Chairmanship of the J.I.C.

Sir Robert Aitken has now agreed to serve.

8. Comparison of Craftsmens' work in N.I.R.N.S., A.E.A. and Universities

The composition of the management working party is being finally agreed. There will be trade union observers at the stage of examining N.I.R.N.S. craft work. Comparison with A.E.A. work is fairly straight forward. On the question of comparison with universities, it is at present up to me to find a satisfactory step forward.

9. Benevolent Fund

It was agreed at the Whitley Standing Committee to prepare for setting up an Institute scheme. The Official Side have to take a line



on whether to include industrial staff. Mr. Halstead has asked Mr. Lindsell for advice on certain points.

10. Redundancy

Minute 10 of 13th September is a bit misleading. There are two points:

- (a) A.E.A. redundancy scheme: We have adopted this. The Staff Side have since asked us to reconsider our decision about new recruits from A.E.A., and also to make a radical change to the substance of agreement. We shall have to consider our reply. Mr. Halstead and I are working on a draft.
- (b) A.E.A. Severance payments scheme: I have looked again at this and strongly recommend against trying to adopt a modification of it now.

11. Fixed Term Appointments

J.M.V. was to develop the suggestions for changes. A.E.A. are interested in our experience.

12. Unification of Technicians' grades: No further information.

OTHER AGENDA ITEMS

13. Promotion Review

joint For the current review the two Directors will together consider the recommendations of panels. The I.P.C.S. (N.I.R.N.S. Group) have written to Mr. Jenkins asking for a discussion of promotion procedure, and our policy has to be considered.

14. Annual Report

A fairly early decision on the next step is needed.