

NATIONAL INSTITUTE FOR RESEARCH IN NUCLEAR SCIENCE

DIRECTORS' MEETING

13TH SEPTEMBER, 1963 AT LIVERPOOL

Present: Dr. T. G. Pickavance (Chairman)  
Professor A. W. Morrison  
Mr. D. J. Kinnersley  
Dr. J. M. Valentine  
Dr. J. A. V. Willis

1. MINUTES OF THE LAST MEETING

The minutes of the meeting on 22nd July, 1963 were confirmed.

2. MATTERS ARISING FROM THE MINUTES

Support of University delegates to conferences: The note dated 12.9.63, with a list of university foreign travel paid for by N.I.R.N.S. was considered. Conferences are only part of the problem of what university ancillary expenses should be financed by N.I.R.N.S. under experimental agreements.

It was agreed that:-

(a) Anything which the Director concerned considers to be necessary to the experiment ought to be financed by N.I.R.N.S. (But the salaries of graduate research staff cannot at present be included under experimental agreements: this point is under discussion).

(b) Things not necessary for an experiment which it is desired to finance will normally be things done for the Institute, and there should be an appropriate consultancy or agreement covering E.M.R. type work to cover them.

J.A.V.W. }  
J.M.V. }

(c) In order to make our policy on (a) clear and to get the Board's approval of it, a note should be drafted in the form of a guide to experimenters, for submittal to the Board.

J.A.V.W.

Ceiling for Visitors Subsistence Claims: Dr. Willis to make some suggestions for discussion initially with Mr. Kinnersley and Dr. Valentine.

Payment of Board and Committee Members: The D.S.I.R. Council meet 10 times a year, M.R.C. 9, A.R.C. 5; N.I.R.N.S. average just over 4. It was thought that payment coupled with more meetings might make for an improvement.

T.C.P.

3. GENERAL PURPOSES COMMITTEE

After discussion the draft notes for the Chairman were agreed.

It was thought that after discussing the draft estimates, the G.P.C. might want a letter sent from N.I.R.N.S. to the A.E.A. modifying the five-year forecast.

4. RECRUITS FROM A.E.A. - Moving Expenses

Dr. Willis reported on a discussion with Mr. Mitchell who



while sympathetic and willing to help, thought there was hardly any chance that the Treasury would approve the payment of removal expenses by N.I.R.N.S. to A.E.A. staff joining them. However, it might be possible to find ways of dealing with some special cases, and Mr. Mitchell would be glad to help. He had also suggested that the Board might feel able to authorise some payment in a limited number of cases.

Professor Morrison said that it had been decided that an attempt should be made to meet some of the removal expenses of A.E.A. staff joining his Laboratory. He would have preferred to deal with the matter cleanly, but reluctantly accepted the advice against a frontal approach to the Treasury.

Initially  
J.A.V.W.

It was agreed that a note should be prepared for submission to the Board (after discussion with Lord Bridges) proposing that as an aid to recruitment at the Electron Laboratory, the Director might authorise refund of specified out-of-pocket removal expenses to recruits from the A.E.A. The number would be small. The scheme would not be retrospective, nor applicable to the Rutherford Laboratory.

5. CHAIRMANSHIP OF THE J.I.C.

It was agreed that Sir Robert Aitken was the best suggestion. It might be desirable to ask him to continue for a while after leaving the Board, and if Lord Bridges thought this a good idea the Trade Union side should be sounded.

6. COMPARISON OF CRAFTSMEN'S WORK IN N.I.R.N.S. AND UNIVERSITIES

A.W.M.  
J.A.V.W.

The note dated 9.9.63 was considered, and Professor Morrison agreed to look into the possibility of a visit to Liverpool university, if it were first clearly explained what the party wanted to look at and compare. If the Registrar was not able to agree to a visit, it was suggested that a report might be prepared (e.g. by Mr. Moore) and that the Registrar might agree to this being given to the Institute and the Trade Union. Professor Morrison suggested that Mr. Boyd might be asked to prepare the statement of what he wanted to be compared, and also that at the next J.I.C. meeting he (Professor Morrison) should explain to Mr. Boyd some of the difficulties which universities might find in meeting his request.

It was agreed that Sir John Wolfenden should be kept in touch but that apart from this no approach to other universities should be made at present.

7. WHITLEY ORGANISATION

It was agreed to propose to the Staff Side

- (a) the setting up of a Rutherford Laboratory Whitley Committee
- (b) the abolition of the Whitley Standing Committee, after the next meeting.

8. AGENDA FOR THE BOARD AND PERSONNEL COMMITTEE

There was a brief discussion of possible items, and a list is appended to these minutes, for further consideration.

9. BENEVOLENT FUND

Dr. Willis said that Mr. Lindsell had told him that the A.E.A.



were not going to include Institute staff in their scheme, though this could not yet be officially stated, as it might be discussed at the A.E.A. Whitley Council.

10. REDUNDANCY

*See note in next minute*

J.A.V.W.

It was agreed that the A.E.A. scheme should now be looked at with a view to preparing a draft N.I.R.N.S. scheme, with the minimum changes, and if the Personnel Committee approved, proposing it to the Staff Side.

11. FIXED TERM APPOINTMENTS

J.M.V.

Dr. Pickavance outlined proposals which had been made very recently to develop a scheme of once-renewable three-year N.I.R.N.S. Fellowships in place of fixed-term appointments. Professor Merrison welcomed the general idea, and it was agreed that the proposal should be further developed as an Institute scheme.

12. UNIFICATION OF GRADES OF TECHNICIAN

Dr. Pickavance said that a report had just been received from the working party convened by Mr. Bowles and would be studied by the Directors.

J. A. V. Willis  
14th September, 1963.

Copies to: Dr. T. G. Pickavance  
Professor A. W. Merrison  
Mr. D. J. Kinnersley  
Dr. J. M. Valentine  
Dr. J. A. V. Willis



BOARD AND PERSONNEL COMMITTEE MEETINGS - 29th and 30th OCTOBER, 1963

SOME POSSIBLE AGENDA ITEMS

GOVERNING BOARD

Progress Reports

Committees: The Research Reactor Committee may have submitted recommendations on a high flux beam reactor.

N.I.R.N.S. rate of expenditure: Report on ministerial discussions.

Estimates: For approval.

Arrangements for Nimrod opening ceremony

Annual Report

Guide to Experimenters on what N.I.R.N.S. pay for

Recruits from A.E.A. - removal expenses

*Inquisition paper*

*Naming of Electron Lab*

PERSONNEL COMMITTEE

Report of staff numbers

Complement for 1964/65

Fixed-term appointments and fellowships

*No*

Benevolent Fund *No*

Housing at Daresbury ✓

Redundancy Scheme

*Inquisition paper*